

Dr. T. Vijaya Kumar

Associate Professor & Head, Centre for Equity and Social Development

✉ vijayakumar.nird@gov.in

☎ +91 79816 18162

🌐 www.nirdnerc.nic.in

EDUCATIONAL QUALIFICATIONS

- M.Sc. (Psychology)
- M.Ed.
- M.Phil.
- Ph.D. (Education)
- PDM – Asian Institute of Management (AIM), Manila, Philippines

PROFESSIONAL EXPERIENCE:

- Over 35 years of experience in Education, Training, Research, and Development Sectors

AREAS OF EXPERTISE

- **Inclusive and Equitable Education:** Specialized focus on rural, tribal, and disadvantaged communities, promoting access, quality, and equity in education.
- **Capacity Building and Leadership Development:** Proven leadership in designing and delivering training programs for frontline functionaries and block-level officials, particularly under national initiatives like the **Aspirational Blocks Programme**.
- **Tribal and Indigenous Education:** Deep engagement with contextualized learning, integrating local knowledge systems and multilingual education strategies.
- **Community-based Mental Health and Psychosocial Well-being:** Expertise in promoting mental health literacy and psychosocial models at the grassroots, with a focus on **Panchayat-level facilitation and support mechanisms**.
- **Behavioural Science and Life Skills Education:** Strong foundation in youth-centric training for empowerment, life skills, and employability, especially in rural and underserved areas.
- **Holistic and Spiritual Approaches to Development:** Advocate for integrating spiritual practices such as **Arhatic Yoga** into models of educational resilience and community transformation.

- **Applied and Action Research:** Committed to practice-based research that informs **policy and sustainable rural development**, bridging academic insights with field implementation

PROFESSIONAL AFFILIATION

1. International Engagements

- **Recognized Mentor, Asian Institute of Management (AIM), Manila, Philippines**, for Executive MBA students.

2. Membership in National Committees

- **Expert Committee Member**, *VR-Based Assistive System for Persons with Intellectual Disabilities* – A project under the **Digital Governance Unit, MeitY** and **MANUU**, Government of India.
- **Member**, Board of Studies in **Education and Rural Studies** at multiple universities across India.
- **Member, Satyen Mitra Literacy Awards Committee.**

3. Membership in Professional Bodies and Societies

- **Life Member**, Indian School Psychology Association
- **Life Member**, All India Association for Educational Research
- **Life Member**, Indian Adult Education Association
- **Life Member**, Indian Science Congress Association
- **Life Member**, Indian Society for Education and Allied Sciences
- **Member**, Green Cross Society

PUBLICATIONS / ARTICLES / CASES / REVIEWS

- **Articles Published:** 50
- **Books Authored/Edited:** 12

SELECTED RECENT PUBLICATIONS

1. **Digital Transformation in Teacher Education in India: Focus on the NEP 2020**
Book Chapter in the edited volume *Digital Transformation in Teacher Education: The NEP 2020 Vision*,
 Editors: Dr. T. Vijaya Kumar, Dr. M. Ravi Babu, Dr. T. Linga Murthy
Swastik Publications, New Delhi, 2025
ISBN: 978-93-91382-77-3
2. **Yogic Practices and Self-Development: An Overview**
Book Chapter in the edited volume *Yoga for Health and Wellbeing*,
 Editors: Dr. T. Vijaya Kumar, Dr. M. Ravi Babu, Dr. T. Linga Murthy
Swastik Publications, New Delhi, 2023
ISBN: 979-93-91382-24-7
3. **A Systematic Literature Review on Sanitation and Hygiene Education among School Children during COVID-19**
Research Article published in *Kala Sarovar* (UGC Care Group–1 Journal),

Vol. 24, No. 01 (III), January–March 2021

ISSN: 0975-4520

4. **Status of School Water, Sanitation, and Hygiene (WASH) Facilities in Primary Schools**

Research Article published in International Journal of Science and Research (IJSR),

Vol. 10, Issue 10, 2021

ISSN: 2319-7064

(Co-author: Shivkumar Kandekar)

5. **COVID-19 Education Response: Sanitation and Hygiene – Preparing to Reopen Schools at the Global Level**

Research Article published in International Journal of Multidisciplinary Educational Research,

Vol. 10, Issue 2, October 2021

ISSN: 2277-7881

(Co-author: Shiva Kumar Kandekar)

6. **Attitude of Primary School Children towards Water, Sanitation, and Hygiene**

Research Article published in International Journal of Multidisciplinary Educational Research,

Vol. 10, Issue 2, October 2021

ISSN: 2277-7881

(Co-author: Shiva Kumar Kandekar)

RESEARCH

Current Research

- **Title:** *Assessing the Performance of Rural Development Training Institutions in India: A Comprehensive Study*

Research Experience

- Over **25 years** of experience in academic and field-based research.
- Successfully **completed 70+ research projects**, including:
 - Assessment studies
 - Impact evaluations
 - Policy-oriented research across education, rural development, and social sectors.
- **Mentored 17 doctoral scholars**, leading to the award of Ph.D. degrees.
- **Supervised 2 post-doctoral fellows** in advanced interdisciplinary research (since 2005).

WORKSHOPS & CONFERENCES

Conferences Organized

- **National Conferences:** 50
- **International Conferences:** 10

Selected Engagements as Speaker / Chairperson

- **Invited Speaker:** *Human Rights Awareness Programme*
Occasion: *75th Anniversary of the Universal Declaration of Human Rights*
Date: December 10, 2023
Organizer: *Arunachal Pradesh Human Rights Commission*
- **Panelist:** *Panel Session on "Advancing Human Rights through Local Governance"*
Date: November 16, 2023
Organizer: *National Human Rights Commission (NHRC), New Delhi*
Venue: *Administrative Staff College, Guwahati, Assam*
- **Session Chair:** *13th InSPA International Conference 2023*
Theme: *Technology in the Practice of School Psychology*
Date: November 3–5, 2023
Jointly Organized by: *University of Science and Technology, Meghalaya and Indian School Psychology Association (InSPA)*

TRAININGS ATTENDED

International and National Training Programs

1. **International Summer School on "Research Methodology in Public Health"**
Organized by *Jamia Millia Islamia* (A Central University), New Delhi, in collaboration with the *School of Public Health, University of Minnesota, USA*, February 2015.
2. **International Training on Promotion of Small and Medium Enterprises for Village and Community Empowerment** Conducted by *CIRDAP, Dhaka* at *Bali, Indonesia*, November 2013.
3. **International Programme on Development Managers**
Organized by the *Asian Institute of Management (AIM)*, Manila, Philippines, 2005.
4. **Course on Management of Training**
Conducted by the *Department of Personnel and Training (DoPT)* at the *Institute of Secretariat Training and Management (ISTM)*, New Delhi, 2016.
5. **Course on Design of Training**
Conducted by *DoPT, ISTM*, New Delhi, 2005.
6. **Course on Direct Trainer Skills**
Conducted by the *Administrative Training Institute (ATI)*, Mysore, 2003.

TRAINING PROGRAMS ORGANIZED

International Programs

- Organized international training programs on:
 - *Participatory Rural Development*
 - *Community-Driven Rural Development*

National Programs

- Organized over **150 national training programs** on diverse themes including:

- *Convergence and Partnership for Border Area Development*
- *Convergence and Partnership for Aspirational Districts/Blocks*
- *Mental health and well-being*
- *Advanced Training Methodology*
- *Trainer Development Programmes*
- *Training Skills for Master Trainers*
- *Behavioral Skills for Organizational Development*
- *Human Resource Development*

INVITED TALKS / PRESENTATIONS

International

- **Keynote Address** on “*Quality Research through Mentorship*”
Delivered at the **5th Doctoral Research International Conference**, jointly organized by North-Eastern Hill University (NEHU), Shillong; ISTD Meghalaya Chapter; and the Department of Philosophy, Moran College, Assam — *May 20, 2022.*
- **Keynote Address** on “*Pomodoro Time Management Technique for Personal and Professional Development*”
Delivered at the joint event organized by **North-Eastern Hill University (NEHU), Shillong**, and **Sri Venkateswara University, Tirupati** — *May 28, 2022.*

National

- **Panelist** in the **National Panel Discussion on the Implementation of National Education Policy (NEP) 2020: Innovative Approaches and Challenges**, organized by **North-Eastern Hill University (NEHU), Meghalaya** — *April 11, 2022.*